

Pathfinders Church Consulting
**CRITERIA FOR CONSIDERING
 MAJOR CHANGE IN YOUR CONGREGATION**

Instructions: This instrument is a discussion starter. There are no Ayes or no@ answers. Place your judgment on the scale. Then look at the pattern that emerges as you answer all questions. Are you ready to engage in the transformation process? If not, what needs to take place to bring you to this point?

TO WHAT DEGREE	<u>Low</u>	<u>High</u>
	0	10
1. Is your pastor committed to change?	0	10
2. Are leaders willing to authorize a team to lead change?	0	10
3. What is the level of conflict in your congregation?	0	10
4. How strong is the “we’ve always done it that way” attitude in your congregation?	0	10
5. Are you willing to engage in spiritual practices to support your change process?	0	10
6. Are you willing to commit resources to making changes?	0	10
7. Are you willing to commit five years to assure a major change process is underway?	0	10
8. Can you formulate a ministry plan to describe the major changes God is calling you to pursue?	0	10
9. Do you have a positive outlook at being directly involved in your community?	0	10
10. Is there a sense of urgency about the need for change in your congregation?	0	10
11. Do you believe worship is the central focus of your change?	0	10
12. Are you willing to share with other congregations during your major change process.	0	10

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