

Pathfinder Church Consulting

Getting to Transformation

Five Dynamics of Church Development

Instructions: Review where you are in the *transformation process*, according to the Presbyterian Church (U.S.A.) five dynamics. Discuss your findings and state your next steps.

1. **Practice Spirituality** - We understand God provides the spiritual energy needed for transformation in our congregation. We are open to the spiritual energy God gives and we engage in practices as individuals and as a community to receive it.

0 1 2 3 4 5 6 7
 None Strongly Developed

2. **Congregational Identity** - Congregations must come to terms with their past and let go of those aspects of their identity that prevent them from moving into the future. A clear, positive understanding of who the congregation is as God=s people is essential.

0 1 2 3 4 5 6 7
 Not Yet Widely Accepted

3. **Plan Your Work and Work Your Plan** - If you don=t know where you=re going (vision) C chances are you won=t get there. As the dynamics of transformation unfold, a series of ministry plans emerge to spell out what to do to fulfill what God expects of the congregation.

0 1 2 3 4 5 6 7
 No Plans At All Clear Plans Implemented

4. **Engage Your Community** - Congregations that have lost contact with the community surrounding the church need to visit, listen and build relationships with the people in the community so that hands-on mission and witness will result.

0 1 2 3 4 5 6 7
 No Active Contact At Least 2 Hands-on Projects

5. **Congregational Leadership** - Congregational transformation requires the pastor and laity to work together in teams to redirect and carry out the ministry of the church.

0 1 2 3 4 5 6 7
 Not Yet Many teams

Observations: